2018 HEALTH INSURANCE INFORMATION

It’s time for Open Enrollment for Health Insurance through Contact Communications for 2018:

Health Insurance will again be offered through Blue Cross Blue Shield of Vermont. This insurance is offered to Part Time and Full Time Employees. For eligible Full Time employees, Contact will contribute $320.00 towards a plan of your choice. Part Time employees will be required to pay the entire premium.

* If you are currently enrolled in the Health insurance and wish to continue with no changes, please fill out the 2018 Plan Selection Form.
* If you are signing up for the first time or have changes or additions to your current plan, please fill out the Add/Change Enrollment Form as well.
* If you choose a CDHP Plan, (except bronze CDHP) you are eligible to also have a HSA checking account. Northfield Savings Bank in Vermont will be available to assist you in opening up this account. IF YOU PICK ONE OF THESE PLANS, PLEASE print the HSA deduction form, choosing to make bi-weekly pre tax contributions into your HSA account or not. If you reside in another state, please contact me before opening up this type of account.
* If you have other insurance, please fill out a Declaration of Health Care Coverage form.

Information regarding each plan can be found directly on the BlueCross BlueShield website at. [www.bcbsvt.com/exchangebenefits](http://www.bcbsvt.com/exchangebenefits). This link will also be available via our employee page. (see link information below)

2018 Plan Monthly Prices for a single plan (before employer contribution)

Blue Rewards Health Plans

Gold Silver Bronze Gold (CDHP) Bronze (CDHP)

633.59 549.55 484.78 607.36 484.56

Blue Standard Plans

Platinum Gold Silver Bronze Silver (CDHP) Bronze (CDHP)

751.92 657.15 561.02 488.26 571.48 492.22

All premiums will be pre-tax bi-weekly deductions through payroll.

**All forms and benefit information links are available on our website at** [**www.contactcommunications.com/employee-information-directory**](http://www.contactcommunications.com/employee-information-directory) **for 2018.**

Forms will also be available at the office.

Please return all forms back to the main office by **December 4, 2018**

 If you have questions, please contact me.

Sincerely,

Kathy Paskevich