

Summary of Material Modifications
Of the
Contact Communications Cafeteria Plan

EIN: 03-0317415

We would like to inform all participants in our Contact Communications Cafeteria Plan of an amendment (Amendment No. Two) which has been made to the Plan effective

October ~~13~~¹⁴, 2011:

Your Employer's name has changed to Contact Communications, Inc.

Your Employer's Tax I.D. has been changed to 45-2600131

Please attach this page to your Summary Plan Description until a revised Summary Plan Description containing these changes is made available.